

Family Resource Network 2020 Strategic Plan DRAFT

Mission: to grow a network of cohesive support for families.

Vision: the Family Resource Network is a community leader in family support.

Goal #1: Administer the Family Resource Network – Responsibility of the Governance Committee

- By August 2020, review FRN membership and annually thereafter.
 - Review member adherence to engagement in committee work and attendance policy.
 - These records are maintained in the same spreadsheet, created by the FRAC Secretary Marquez with support by Member-at-Large Ramos by March 31, 2020 and emailed to Governance Chair Birr and CAC Consultant Team.
 - FRAC Governance Chair Birr will present the review with recommendations during the May 2020 FRAC meeting.
 - Letters to members out of compliance will be sent by Chair Di Santos by May 29, 2020.
 - Members out of compliance must respond by June 25, 2020. The FRAC will review, vote, and make decisions and recommendations by July FRAC meeting for implementation by August FRN meeting.
 - Adherence review to the National Standards self-assessment requirement will be postponed until 2021.
- By July 31, 2020, publish an updated Governance Plan and annually thereafter.
 - Move to April; vote in April.
- By July 31, 2020, send welcome letters to new FRCs, sharing meeting dates and locations, and detailing the process to becoming an FRN member.
 - By June 10, 2020 FRAC Chair DiSantos will acquire new grantee information from FTF and compile with any Spring applications from non-FTF centers.
- By September 30, 2020, perform Leadership Team elections for vacant positions.
 - Past Chair Radoccia will launch nominating committee by April 30, 2020 for the positions of Parent Involvement Chair, Secretary, and one member at large.
 - Approve the nominating slate at July FRAC meeting.
 - New officers election will take place via email, administered by CAC by August 31, 2020.

Goal #2: Increase parent involvement and leadership in Family Resource Centers – Responsibility of the Parent Involvement Committee

The Parent Involvement community of practice is defined as an organized process that integrates national standards, shares lessons learned, and support best practices. Mentorship occurs through intentional relationship building during center visits, regular meetings, identifying onsite champions, and evaluating and sharing feedback.

- By December 31, 2020, the Parent Involvement Committee will host one FRN meeting and highlight parent voice from an FRN PAC, and annually thereafter.
- Parent Involvement Chair will implement an annual Parent Advisory Council survey by October 30, 2020 and present the results at the December FRN meeting.
- Recruit a PI co-chair by May 31, 2020.

- PI co-chairs Garcia and TBD will draft a peer learning structure by May 31, 2020 to be implemented in June of 2020.

Goal #3: Be recognized in the community as a source of family support – Responsibility of the Public Awareness Committee

- By June 30, 2020, Public Awareness Chair Clark will locate at least one provider-focused event and schedule attendance for an FRN representative.
- Public Awareness Chair Clark will schedule FRN attendance for a second provider-focused event by December 31, 2020.
- Public Awareness Chair Clark and FRAC Chair DiSantos will designate a responsible party and confirm execution of annual recurring invitations for FRN partners:
 - Children’s Action Alliance - February FRN meeting
 - Division of Developmental Disabilities and/or Arizona Early Intervention - April FRN meeting
 - Women, Infants, and Children - August FRN meeting
 - Children’s Action Alliance - October FRN meeting
 - Department of Child Safety - December FRN meeting
- Update the FRN and FRC website portal by June 30, 2020 and annually thereafter.
 - CAC to offer a website training by April 30, 2020.
 - CAC to offer a second website training by October 30, 2020.
 - CAC to record and host online training modules by April 30, 2020.
 - Each FRC is responsible for updating and maintaining their own website.
- By May 31, 2020, make decisions for the annual Summit FRN gathering.
 - Past Chair Radocchia will launch a photo gathering project by April 30, 2020 and complete by July 31, 2020.
- By March 31, 2020 (and annually thereafter), inventory marketing materials, review budget, and design proposal.
 - New marketing materials are not needed at this time for this year.

Goal #4: Launch and mobilize the Family Resource Network into the future by diversifying its resources and increasing its independence – Responsibility of the Sustainability Committee

- Initiate a web-based FRN materials repository by August 31, 2020.
 - CAC to determine likely cost of repository on Weebly site by March FRAC meeting. It will have the capacity to host important items that are shareable to all.
- Investigate potential fiduciary structures by April 30, 2020.
 - CAC will present research on the different structures and levels of independence available to the FRN at the March FRAC meeting.
 - FRN and Chair Musson will meet with TAP-AZ.
 - Governance Chair Birr will draft language for what a dues structure might look like by December 31, 2020.
- Expand FRN members’ capacity to apply for funding.
 - CAC will provide professional development for FRAC members on how to find grants by March 31, 2020.
 - The FRN will apply to one small grant by December 31, 2020.
- Launch a Sustainability committee by April 30, 2020.

- Add a Treasurer to the FRAC by April 30, 2020. They will serve as Sustainability Committee Chair.
- Publish a sustainability plan by August 31, 2020, and annually thereafter.
 - CAC will draft the initial plan to be updated by the Sustainability Chair in subsequent years.